PART-TIME WORSHIP MUSIC DIRECTOR

Miles Memorial United Methodist Church | Norfolk, Virginia 23503 (Ocean View)

The Worship Vision

Following a season of congregational self-reflection and renewed resolve, our church has rallied around four key focus areas: *Worship, Service, Discipleship, and Communication*. We are seeking a spiritually grounded, collaborative, and creative **Worship Music Director** to lead our music ministry into its next chapter. Whether guiding our praise team, mentoring volunteers, or blending traditional hymns with modern worship, we are looking for a musical leader who brings warmth, practical excellence, and a passion for helping our congregation encounter God through music.

Position Overview

- **Title**: Worship Music Director (part-time)
- **Hours**: 15–20 hours per week (includes services, practices, planning & administration)
- **Compensation**:$20,000 - $25,000 annually (commensurate with experience and qualifications)

Core Responsibilities

- **Worship & Musical Leadership:** Plan, select, and lead music for both Sunday worship services (9:00 AM Contemporary & 11:15 AM Traditional) and special services in collaboration with the Pastor. Lead weekly rehearsals for the praise band.
- **People & Ministry Development:** Recruit, mentor, and encourage volunteer vocalists and musicians of all skill levels, building confidence and fostering a collaborative team culture.
- **Worship Technology & AV Integration:** Prepare or oversee weekly slide presentations/media, coordinate with sound team volunteers, and provide light technical guidance on sanctuary audio/visual equipment.
- **Administration & Stewardship:** Manage the annual music budget, oversee digital music libraries, maintain CCLI/livestream licensing records, and coordinate piano maintenance.

Key Competencies & Qualifications

- **Musical & Worship Excellence:** Demonstrated musical proficiency in one or more primary instruments and voice with the ability to navigate both contemporary praise and traditional liturgical music .
- **Spiritual & Servant Leadership:** Approaches worship as an authentic expression of faith, grace, and spiritual growth.
- **Creativity:** Brings fresh ideas and musical variety while remaining aligned with the church's worship philosophy and traditions.
- **Relational & Encouraging:** A warm communicator who recognizes individual gifts and connects naturally across generations.
- **Organized & Adaptable:** Skilled in advance planning, budget management, and adapting gracefully to changing Sunday schedules or team availability.

How to Apply

To apply, please submit a resume and a brief cover letter describing your worship background and philosophy of music ministry to **pastor@milesmemorial.org**. Audio or video samples of musical leadership/performance are welcome and encouraged!